



# SUMMARY OF BENEFITS

## January 1, 2021 - December 31, 2021

This booklet gives you a summary of what we cover and what you pay. It doesn't list every limitation, exclusion, or covered service. To get a complete list of services we cover, call us and ask for the Evidence of Coverage, or you can view it on SparrowAdvantage.com.

This Summary of Benefits booklet gives you a summary of what Sparrow Advantage (HMO-POS) and Sparrow Advantage Plus (HMO-POS) covers and what you pay.

- If you want to compare our plans with other Medicare health plans, ask the other plans for their Summary of Benefits booklets. Or, use the Medicare Plan Finder on http://www.medicare.gov.
- If you want to know more about the coverage and costs of Original Medicare, look in your current Medicare & You handbook. View it online at http://www.medicare.gov or get a copy by calling 1-800-MEDICARE (800.633.4227), 24 hours a day, 7 days a week. TTY users should call 877,486,2048.

#### Sections in this booklet

- Things to Know About Sparrow Advantage and Sparrow Advantage Plus
- Table of Contents
- Monthly Premium, Deductibles, and Limits on How Much You Pay for Covered Services
- · Covered Medical and Hospital Benefits
- Prescription Drug Benefits
- · Other Covered Benefits

This document is available in other formats such as braille and large print. This document may be available in a non-English language. For additional information, call customer service at 844.529.3757 (TTY: 711).

# Things to Know About Sparrow Advantage and Sparrow **Advantage Plus**

## **Hours of Operation**

- From October 1 to March 31, you can call us 7 days a week from 8 a.m. to 8 p.m. E.T.
- From April 1 to September 30, you can call us Monday through Friday from 8 a.m. to 8 p.m. E.T.

### Sparrow Advantage and Sparrow Advantage Plus Phone Numbers and Website

- If you have questions, call toll-free 844.529.3826 (TTY: 711).
- Our website: SparrowAdvantage.com

#### Who can join?

To join **Sparrow Advantage and Sparrow Advantage Plus**, you must be entitled to Medicare Part A, be enrolled in Medicare Part B, be a United States citizen or are lawfully present in the United States, and live in our service area. Our service area includes the following counties in Michigan: Clinton, Eaton, Gratiot, Ingham, Ionia, Montcalm, and Shiawassee.

#### Which doctors, hospitals, and pharmacies can I use?

Sparrow Advantage and Sparrow Advantage Plus have a network of doctors, hospitals, pharmacies, and other providers. If you use the providers that are not in our network, the plan may not pay for these services. You must generally use network pharmacies to fill your prescriptions for covered Part D drugs. Some of our network pharmacies have preferred cost-sharing. You may pay less if you use these pharmacies. You can see our plan's Provider Directory at our website, SparrowAdvantage.com. Or, call us and we will send you a copy of the Provider Directory.

#### What do we cover?

Like all Medicare health plans, we cover everything that Original Medicare covers — and more.

- Our plan members get all of the benefits covered by Original Medicare. For some of these benefits, you may pay more in our plan than you would in Original Medicare. For others, you may pay less.
- Our plan members also get more than what is covered by Original Medicare. Some of the extra benefits are outlined in this booklet.

## What drugs do we cover?

We cover Part D drugs. In addition, we cover Part B drugs such as chemotherapy and some drugs administered by your provider.

- You can see the complete plan formulary (list of Part D prescription drugs) and any restrictions on our website, SparrowAdvantage.com.
- Or, call us and we will send you a copy of the formulary.

## How will I determine my drug costs?

Our plans group each medication into one of five tiers. You will need to use your formulary to locate what tier your drug is in to determine how much it will cost you. The amount you pay depends on the drug's tier and what stage of the benefit you have reached. Later in this document, we discuss the benefit stages that occur: Initial Coverage, Coverage Gap, and Catastrophic Coverage. If you have questions about the different benefit stages, please contact the plan for more information or access the Evidence of Coverage on our website.

# TABLE OF CONTENTS

Monthly Plan Premium	. 6
Deductibles	. 6
Maximum Out-of-Pocket Responsibility	
Inpatient Hospital Coverage	. 6
Outpatient Hospital Coverage	. 7
Ambulatory Surgical Center	. 7
Doctor Visits	. 7
Preventive Care	. 7
Emergency Care	8
Urgently Needed Services	. 8
Diagnostic Services/Labs/Imaging	. 9
Hearing Services	. 9
Dental Services	. 10
Vision Services	. 12
Mental Health Services	. 13
Skilled Nursing Facilities	14
Physical Therapy	. 14
Ambulance	. 14
Transportation	. 14
Prescription Drugs	. 15
Medicare Part B Drugs	. 15
Deductible	. 15
Initial Coverage	. 15
Coverage Gap	. 17
Catastrophic Coverage	. 18
Chiropractic Care	18
Diabetes Supplies and Services	. 19
Durable Medical Equipment	. 19
Foot Care	. 19
Home Healthcare	. 20
Hospice	. 20
Meal Benefit	. 20
Outpatient Substance Abuse	. 20
Over-the-Counter Coverage	20
Prosthetic Devices	. 21
Rehabilitation Services	. 21
Telehealth	. 21
Wellness Programs	. 21

# **Monthly Premium, Deductibles, and Limits** on How Much You Pay for Covered Services

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)
Monthly Plan Premium	\$0 per month. You must continue to pay your Medicare Part B premium.	\$25 per month. You must continue to pay your Medicare Part B premium.
Deductibles	This plan does not have a deductible.	This plan does not have a deductible.
	The maximum out-of-pocket amount is the most that you pay out of pocket during the calendar year for in-network covered hospital and medical services.	The maximum out-of-pocket amount is the most that you pay out of pocket during the calendar year for in-network covered hospital and medical services.
	Your yearly limit(s) in this plan: • \$3,800 for covered hospital and medical services you receive from in-network providers.	<ul><li>Your yearly limit(s) in this plan:</li><li>\$3,800 for covered hospital and medical services you receive from in-network providers.</li></ul>
Maximum Out-of-Pocket Responsibility (does not include prescription drugs)	<ul> <li>\$6,700 for covered hospital and medical services you receive from out-of-network providers.</li> </ul>	• \$6,700 for covered hospital and medical services you receive from out-of-network providers.
	If you reach the limit on out-of- pocket costs, you will still be covered for hospital and medical services, and we will pay the full cost for the rest of the year.	If you reach the limit on out-of- pocket costs, you will still be covered for hospital and medical services, and we will pay the full cost for the rest of the year.
	Please note that you will still need to pay your monthly premiums and cost-sharing for your Part D prescription drugs.	Please note that you will still need to pay your monthly premiums and cost-sharing for your Part D prescription drugs.

# **Covered Medical and Hospital Benefits**

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)
Inpatient Hospital Coverage	In-network: Our plan covers an unlimited number of days for an inpatient hospital stay.  • \$200 copay per day, per stay: Days 1–7  • \$0 copay per day, per stay: Days 8 and beyond  Prior authorization is required.  Out-of-network: For each Medicare-covered inpatient hospital stay: 20% co-insurance	In-network: Our plan covers an unlimited number of days for an inpatient hospital stay.  • \$200 copay per day, per stay: Days 1–7  • \$0 copay per day, per stay: Days 8 and beyond  Prior authorization is required.  Out-of-network: For each Medicare-covered inpatient hospital stay: 20% co-insurance
	Prior authorization is required.	Prior authorization is required.

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)
	Ambulatory Surgical Center: In-network: \$100 copay for each Medicare-covered surgery Out-of-network: 20% co-insurance for each Medicare-covered surgery	Ambulatory Surgical Center: In-network: \$100 copay for each Medicare-covered surgery Out-of-network: 20% co-insurance for each Medicare-covered surgery
Outpatient Hospital Coverage	Outpatient hospital: In-network: \$150 copay Prior Authorization is required.	Outpatient hospital: In-network: \$150 copay Prior Authorization is required.
	Out-of-network: Medicare-covered outpatient hospital services (based on the Medicare-allowable amount): 20% co-insurance Prior authorization and a referral from your PCP are required.	Out-of-network: Medicare-covered outpatient hospital services (based on the Medicare-allowable amount): 20% co-insurance Prior authorization and a referral from your PCP are required.
	Primary Care Physician (PCP) visit: In-network: \$5 copay Out-of-network: Not covered	Primary Care Physician (PCP) visit: In-network: \$5 copay Out-of-network: Not covered
Doctor Visits (Primary Care Providers and Specialists)	Specialist Visit: In-network: \$30 copay Out-of network: 20% co-insurance for each Medicare-covered specialist visit A referral is required for specialist visits. Prior authorization may be required.	Specialist Visit: In-network: \$30 copay Out-of network: 20% co-insurance for each Medicare-covered specialist visit A referral is required for specialist visits. Prior authorization may be required.
Preventive Care	You pay nothing when using an in-network provider. When using an OON provider, you pay 20% co-insurance. Our plan covers many preventive services, including:  • Abdominal aortic aneurysm screening  • Annual wellness visit  • Bone mass measurement  • Breast cancer screening (mammogram)  • Cardiovascular disease risk reduction visit (therapy for cardiovascular disease)  • Cardiovascular disease testing  • Cervical and vaginal cancer screening  • Colorectal cancer screening  • Depression screening  • Diabetes screening	You pay nothing when using an in-network provider. When using an OON provider, you pay 20% co-insurance. Our plan covers many preventive services, including:  • Abdominal aortic aneurysm screening  • Annual wellness visit  • Bone mass measurement  • Breast cancer screening (mammogram)  • Cardiovascular disease risk reduction visit (therapy for cardiovascular disease)  • Cardiovascular disease testing  • Cervical and vaginal cancer screening  • Colorectal cancer screening  • Depression screening  • Diabetes screening

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)
Preventive Care (cont.)	<ul> <li>Diabetes self-management training and diabetic services</li> <li>Health and wellness education programs</li> <li>HIV screening</li> <li>Immunizations (pneumonia, hepatitis B, and influenza)</li> <li>Medical nutrition therapy</li> <li>Medicare Diabetes Prevention Program (MDPP)</li> <li>Obesity screening and therapy to promote sustained weight loss</li> <li>Prostate cancer screening exams</li> <li>Screening and counseling to reduce alcohol misuse</li> <li>Screening for lung cancer with low-dose computed tomography (LDCT)</li> <li>Screening for sexually transmitted infections (STIs) and counseling to prevent STIs</li> <li>Smoking and tobacco use cessation (counseling to stop smoking or tobacco use)</li> <li>Welcome to Medicare preventive visit (one-time)</li> <li>Any additional preventive services approved by Medicare during the contract year will be covered.</li> </ul>	<ul> <li>Diabetes self-management training and diabetic services</li> <li>Health and wellness education programs</li> <li>HIV screening</li> <li>Immunizations (pneumonia, hepatitis B, and influenza)</li> <li>Medical nutrition therapy</li> <li>Medicare Diabetes Prevention Program (MDPP)</li> <li>Obesity screening and therapy to promote sustained weight loss</li> <li>Prostate cancer screening exams</li> <li>Screening and counseling to reduce alcohol misuse</li> <li>Screening for lung cancer with low-dose computed tomography (LDCT)</li> <li>Screening for sexually transmitted infections (STIs) and counseling to prevent STIs</li> <li>Smoking and tobacco use cessation (counseling to stop smoking or tobacco use)</li> <li>Welcome to Medicare preventive visit (one-time)</li> <li>Any additional preventive services approved by Medicare during the contract year will be covered.</li> </ul>
Emergency Care	\$90 copay  If you are admitted to the same hospital within 24 hours for the same condition, you pay \$0 for the emergency room visit. See the "Inpatient Hospital Care" section of this booklet for other costs.  This coverage is available worldwide.	\$90 copay  If you are admitted to the same hospital within 24 hours for the same condition, you pay \$0 for the emergency room visit. See the "Inpatient Hospital Care" section of this booklet for other costs.  This coverage is available worldwide.
Urgently Needed Services	\$60 copay within the United States \$90 copay outside of the United States This coverage is available worldwide.	\$60 copay within the United States \$90 copay outside of the United States This coverage is available worldwide.

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)
	In-network: Lab services: \$10 copay	In-network: Lab services: \$10 copay
	Diagnostic procedures and tests: \$10 copay	Diagnostic procedures and tests: \$10 copay
	Diagnostic colonoscopies: \$0 copay	Diagnostic colonoscopies: \$0 copay
	X-rays: \$35 copay	X-rays: \$35 copay
	High tech radiology services (MRI, CT, and PET scans): \$100 copay	High tech radiology services (MRI, CT, and PET scans): \$100 copay
	Diagnostic mammograms: \$0 copay	Diagnostic mammograms: \$0 copay
	Low tech radiology services: \$20 copay	Low tech radiology services: \$20 copay
Diagnostic Services/ Labs/Imaging (Costs for these services may vary based on place of service)	Therapeutic radiology services (such as radiation treatment for cancer): \$25 copay Prior authorization may be required.	Therapeutic radiology services (such as radiation treatment for cancer): \$25 copay Prior authorization may be required.
	Out-of-network: 20% co-insurance for Medicare- covered outpatient diagnostic tests and therapeutic services and supplies	Out-of-network: 20% co-insurance for Medicare- covered outpatient diagnostic tests and therapeutic services and supplies
	Prior authorization and a referral may be required.	Prior authorization and a referral may be required.
	There is no copay for abdominal aortic aneurysm screening, diabetes screening, or prostate cancer screening when they are ordered as a preventive service and are performed by an in-network provider.	There is no copay for abdominal aortic aneurysm screening, diabetes screening, or prostate cancer screening when they are ordered as a preventive service and are performed by an in-network provider.
	In-network: Exam to diagnose and treat hearing and balance issues: \$25 copay	In-network: Exam to diagnose and treat hearing and balance issues: \$25 copay
Hearing Services	Routine hearing exam: \$25 copay  Up to two hearing aids every two calendar years (both ears combined). Our plan provides a \$1,000 allowance toward these hearing aids.	Routine hearing exam: \$25 copay  Up to two hearing aids every two calendar years (both ears combined). Our plan provides a \$1,500 allowance toward these hearing aids.

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)
	One fitting/evaluation for hearing aids every two calendar years: \$0 copay	One fitting/evaluation for hearing aids every two calendar years: \$0 copay
	Out-of-network: 20% co-insurance for a Medicare-covered hearing exam	Out-of-network: 20% co-insurance for a Medicare-covered hearing exam
	Medicare-covered services require a referral.	Medicare-covered services require a referral.
Hearing Services (cont.)	There is no network restriction on the hearing aid benefit, care can be obtained from an in-network (INN) or an out-of-network (OON) provider. If an OON provider is used, it is handled via direct member reimbursement. The hearing allowance is combined for INN and OON.	There is no network restriction on the hearing aid benefit, care can be obtained from an in-network (INN) or an out-of-network (OON) provider. If an OON provider is used, it is handled via direct member reimbursement. The hearing allowance is combined for INN and OON.
	In-network: Preventive dental services: \$0 copay	In-network: Covered diagnostic and enhanced preventive dental services: \$0 copay
	Medicare-covered dental services: \$30 copay	Medicare-covered dental services: \$30 copay
	A visit to an oral surgeon for Medicare-covered services requires a prior authorization.	A visit to an oral surgeon for Medicare-covered services requires a prior authorization.
Dental Services	Out-of-network: Medicare-covered dental services (based on the Medicare-allowable amount): 20% co-insurance A referral is required to visit an oral surgeon for Medicare-covered services, and those services require a prior authorization.	*Comprehensive services include (but are not limited to): Yearly Deductible: \$100 (must be met before benefits for comprehensive dental services are available)
	Preventive and Comprehensive dental services are not covered OON.	Basic Restorative (includes services such as fillings, inlays/ onlays, crowns, retrograde filling, and protective restorations): 20% co-insurance after deductible
		<ul> <li>Oral Surgery:</li> <li>Simple and Surgical Extractions: 20% co-insurance after deductible</li> <li>Other Surgical Procedures: 50% co-insurance after deductible</li> </ul>

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)
	(1.11.0 1.03)	Periodontics (includes services such as periodontal surgery, scaling, root planing, full mouth debridement, clinical crown lengthening, gingivectomygingivoplasty, gingival flap procedure. and osseous surgery): 50% co-insurance after deductible
		Endodontics (includes services such as root canal treatment, retreatment root canal therapy, apicoectomy, and pulpotomy): 50% co-insurance after deductible
		Prosthetic Maintenance (includes services such as bridges, dentures, crowns, and tissue conditioning): 20% co-insurance after deductible
		Adjunct General Services (includes services such as general anesthesia - when clinically necessary): 50% co-insurance after deductible
Deutal Camina (cam)		Major Restorative (includes services such as bridges, dentures, and crowns): 50% co-insurance after deductible
Dental Services (cont.)		Yearly Maximum Benefit for Preventive and Comprehensive services: \$1,250
		*See Evidence of Coverage for more details and a complete listing.
		Out-of-network: 20% co-insurance for each Medicare-covered dental services (based on the Medicare-allowable amount).
		A referral is required to visit an oral surgeon for Medicare-covered services, and those services require a prior authorization.
		Preventive and Comprehensive dental services are not covered OON.

#### **Sparrow Advantage** (HMO-POS)

#### In-network:

Each visit to a specialist, such as an ophthalmologist or optometrist, for Medicarecovered benefits: \$30 copay

Diabetic eye exams performed by a specialist, such as an ophthalmologist or optometrist, for Medicare-covered benefits: \$0 copay

One pair of Medicare-covered eyeglass frames or one pair of Medicare-covered contact lenses (or 2 six packs) after each cataract surgery: \$0 copay

One pair of Medicare-covered eyeglass lenses after each cataract surgery: \$0 copay

Our plan pays up to \$200 for eyeglass frames or contact lenses after each cataract surgery.

One routine eye exam every calendar year: \$25 copay

One pair of eyeglass lenses every two calendar years: \$0 copay

One pair of eyeglass frames or one pair of contact lenses (or 2 six packs) every two calendar years. Our plan pays up to \$200 every two calendar years for eyeglass frames or contact lenses: \$0 copay

Upgrades may come at an additional cost.

#### **Out-of-network:**

Each visit to a specialist, such as an ophthalmologist or optometrist, for Medicarecovered benefits (based on the Medicare-allowable amount): 20% co-insurance

A referral from your PCP is required for these visits.

#### **Sparrow Advantage Plus** (HMO-POS)

#### In-network:

Each visit to a specialist, such as an ophthalmologist or optometrist, for Medicarecovered benefits: \$30 copay

Diabetic eye exams performed by a specialist, such as an ophthalmologist or optometrist, for Medicare-covered benefits: \$0 copay

One pair of Medicare-covered eyeglass frames or one pair of Medicare-covered contact lenses (or 2 six packs) after each cataract surgery: \$0 copay

One pair of Medicare-covered eyeglass lenses after each cataract surgery: \$0 copay

Our plan pays up to \$400 for eyeglass frames or contact lenses after each cataract surgery.

One routine eye exam every calendar year: \$25 copay

One pair of eyeglass lenses every two calendar years: \$0 copay

One pair of eyeglass frames or one pair of contact lenses (or 2 six packs) every two calendar years. Our plan pays up to \$400 every two calendar years for eyeglass frames or contact lenses: \$0 copay

Upgrades may come at an additional cost.

#### **Out-of-network:**

Each visit to a specialist, such as an ophthalmologist or optometrist, for Medicarecovered benefits (based on the Medicare-allowable amount): 20% co-insurance

A referral from your PCP is required for these visits.

#### **Vision Services**

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)
	One pair of Medicare-covered eyeglass lenses after each cataract surgery (based on the Medicare-allowable amount): 20% co-insurance	One pair of Medicare-covered eyeglass lenses after each cataract surgery (based on the Medicare-allowable amount): 20% co-insurance
Vision Services (cont.)	One pair of Medicare-covered eyeglass frames or one pair of Medicare-covered contact lenses (or 2 six packs) after each cataract surgery (based on the Medicare-allowable amount): 20% co-insurance	One pair of Medicare-covered eyeglass frames or one pair of Medicare-covered contact lenses (or 2 six packs) after each cataract surgery (based on the Medicare-allowable amount): 20% co-insurance
	Inpatient visit: In-network: Our plan covers an unlimited number of days for an inpatient hospital stay. • \$200 copay per day, per stay: Days 1–7 • \$0 copay per day, per stay: Days 8 and beyond	Inpatient visit: In-network: Our plan covers an unlimited number of days for an inpatient hospital stay. • \$200 copay per day, per stay: Days 1–7 • \$0 copay per day, per stay: Days 8 and beyond
	Prior authorization is required.	Prior authorization is required.
	If you get authorized inpatient care at an out-of-network hospital after your emergency condition is stabilized, your cost is the cost-sharing you would pay at a network hospital.	If you get authorized inpatient care at an out-of-network hospital after your emergency condition is stabilized, your cost is the cost-sharing you would pay at a network hospital.
Mental Health Services	Out-of-network: Each Medicare-covered inpatient mental health stay (based on the Medicare-allowable amount): 20% co-insurance	Out-of-network: Each Medicare-covered inpatient mental health stay (based on the Medicare-allowable amount): 20% co-insurance
	In-network: Outpatient individual visit: \$30 copay Outpatient group visit: \$25 copay Prior authorization is required.	In-network: Outpatient individual visit: \$30 copay Outpatient group visit: \$25 copay Prior authorization is required.
	Out-of-network: Medicare-covered outpatient mental healthcare (based on the Medicare-allowable amount): 20% co-insurance	Out-of-network: Medicare-covered outpatient mental healthcare (based on the Medicare-allowable amount): 20% co-insurance
	Prior authorization is required.	Prior authorization is required.

	Sparrow Advantage	Sparrow Advantage Plus
	(HMO-POS)	(HMO-POS)
	In-network: The plan covers up to 100 days per admission. No prior hospital stay is required.  • \$0 copay per day, per stay: Days 1–20  • \$150 copay per day, per stay: Days 21–100	In-network: The plan covers up to 100 days per admission. No prior hospital stay is required.  • \$0 copay per day, per stay: Days 1–20  • \$150 copay per day, per stay: Days 21–100
Skilled Nursing Facilities	Prior authorization is required.	Prior authorization is required.
oeaag . aces	Out-of-network: Medicare-covered skilled nursing facility (SNF) stay (based on the Medicare-allowable amount): 20% co-insurance	Out-of-network: Medicare-covered skilled nursing facility (SNF) stay (based on the Medicare-allowable amount): 20% co-insurance
	Prior authorization is required.	Prior authorization is required.
	In-network: \$30 copay	In-network: \$30 copay
Physical Therapy	Out-of-network: Medicare-covered outpatient rehabilitation services (based on the Medicare-allowable amount): 20% co-insurance A referral is required.	Out-of-network: Medicare-covered outpatient rehabilitation services (based on the Medicare-allowable amount): 20% co-insurance A referral is required.
	\$200 copay	\$200 copay
	This copay applies to each one-way trip.	This copay applies to each one-way trip.
Ambulance	Prior authorization may be required for non-emergent transportation by ambulance.	Prior authorization may be required for non-emergent transportation by ambulance.
	In-network \$0 copay	In-network \$0 copay
Transportation	Limited to 20 one-way trips to plan-approved locations every year	Limited to 30 one-way trips to plan-approved locations every year
	Out-of-network: Not covered	Out-of-network: Not covered

# **Prescription Drug Benefits**

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)
	In-network: For Part B drugs such as chemotherapy drugs: 20% co-insurance	In-network: For Part B drugs such as chemotherapy drugs: 20% co-insurance
	Out-of-network: Part B-covered chemotherapy drugs: 20% co-insurance	Out-of-network: Part B-covered chemotherapy drugs: 20% co-insurance
Medicare Part B Drugs	In-network: Other Part B drugs: 20% co-insurance	In-network: Other Part B drugs: 20% co-insurance
	Out-of-network: Part B prescription drugs (based on the Medicare-allowable amount): 20% co-insurance	Out-of-network: Part B prescription drugs (based on the Medicare-allowable amount): 20% co-insurance
	Some Part B medications may be subject to prior authorization.	Some Part B medications may be subject to prior authorization.
Deductible	This plan does not have a deductible.	This plan does not have a deductible.
Initial Coverage	You pay the following until your total yearly drug costs reach \$4,130. Total yearly drug costs are the total drug costs paid by both you and our Part D plan.	You pay the following until your total yearly drug costs reach \$4,130. Total yearly drug costs are the total drug costs paid by both you and our Part D plan.
Preferred Retail Cost-Sharing	30-Day Supply	30-Day Supply
Tier 1 (Preferred Generic)	\$0 copay	\$0 copay
Tier 2 (Generic)	\$0 copay	\$0 copay
Tier 3 (Preferred Brand)	\$40 copay	\$40 copay
Tier 4 (Non-Preferred Brand)	\$90 copay	\$90 copay
Tier 5 (Specialty Drug)	33% co-insurance	33% co-insurance
Preferred Retail Cost-Sharing	60-Day Supply	60-Day Supply
Tier 1 (Preferred Generic)	\$0 copay	\$0 copay
Tier 2 (Generic)	\$0 copay	\$0 copay
Tier 3 (Preferred Brand)	\$80 copay	\$80 copay
Tier 4 (Non-Preferred Brand)	\$180 copay	\$180 copay
Tier 5 (Specialty Drug)	Not Offered	Not Offered
Preferred Retail Cost-Sharing	90-Day Supply	90-Day Supply
Tier 1 (Preferred Generic)	\$0 copay	\$0 copay
Tier 2 (Generic)	\$0 copay	\$0 copay
Tier 3 (Preferred Brand)	\$120 copay	\$120 copay
Tier 4 (Non-Preferred Brand)	\$270 copay	\$270 copay
Tier 5 (Specialty Drug)	Not Offered	Not Offered

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)
Standard Retail Cost-Sharing	30-Day Supply	30-Day Supply
Tier 1 (Preferred Generic)	\$5 copay	\$5 copay
Tier 2 (Generic)	\$10 copay	\$10 copay
Tier 3 (Preferred Brand)	\$45 copay	\$45 copay
Tier 4 (Non-Preferred Brand)	\$95 copay	\$95 copay
Tier 5 (Specialty Drug)	33% co-insurance	33% co-insurance
Standard Retail Cost-Sharing	60-Day Supply	60-Day Supply
Tier 1 (Preferred Generic)	\$10 copay	\$10 copay
Tier 2 (Generic)	\$20 copay	\$20 copay
Tier 3 (Preferred Brand)	\$90 copay	\$90 copay
Tier 4 (Non-Preferred Brand)	\$190 copay	\$190 copay
Tier 5 (Specialty Drug)	Not Offered	Not Offered
Standard Retail Cost-Sharing	90-Day Supply	90-Day Supply
Tier 1 (Preferred Generic)	\$15 copay	\$15 copay
Tier 2 (Generic)	\$30 copay	\$30 copay
Tier 3 (Preferred Brand)	\$135 copay	\$135 copay
Tier 4 (Non-Preferred Brand)	\$285 copay	\$285 copay
Tier 5 (Specialty Drug)	Not Offered	Not Offered
Out-of-Network Cost-Sharing	30-Day Supply	30-Day Supply
Tier 1 (Preferred Generic)	\$5	\$5
Tier 2 (Generic)	\$10	\$10
Tier 3 (Preferred Brand)	\$45	\$45
Tier 4 (Non-Preferred Brand)	\$95	\$95
Tier 5 (Specialty Drug)	33% co-insurance	33% co-insurance
Initial Coverage	If you reside in a long-term care facility, you pay the same as at a standard retail pharmacy.  You may get drugs from an out-of-network pharmacy at the same cost as a standard retail pharmacy. Coverage is limited to certain situations if you go out-of-network.	If you reside in a long-term care facility, you pay the same as at a standard retail pharmacy.  You may get drugs from an out-of-network pharmacy at the same cost as a standard retail pharmacy. Coverage is limited to certain situations if you go out-of-network.

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)	
Standard Mail Order Cost-Sharing	30-Day Supply	30-Day Supply	
Tier 1 (Preferred Generic)	\$0 copay	\$0 copay	
Tier 2 (Generic)	\$0 copay	\$0 copay	
Tier 3 (Preferred Brand)	\$45 copay	\$45 copay	
Tier 4 (Non-Preferred Brand)	\$95 copay	\$95 copay	
Tier 5 (Specialty Drugs)	33% co-insurance	33% co-insurance	
Standard Mail Order Cost-Sharing	60-Day Supply	60-Day Supply	
Tier 1 (Preferred Generic)	\$0 copay	\$0 copay	
Tier 2 (Generic)	\$0 copay	\$0 copay	
Tier 3 (Preferred Brand)	\$90 copay	\$90 copay	
Tier 4 (Non-Preferred Brand)	\$190 copay	\$190 copay	
Tier 5 (Specialty Drugs)	Not Offered	Not Offered	
Standard Mail Order Cost-Sharing	90-Day Supply	90-Day Supply	
Tier 1 (Preferred Generic)	\$0 copay	\$0 copay	
Tier 2 (Generic)	\$0 copay	\$0 copay	
Tier 3 (Preferred Brand)	\$112.50 copay	\$112.50 copay	
Tier 4 (Non-Preferred Brand)	\$237.50 copay	\$237.50 copay	
Tier 5 (Specialty Drugs)	Not Offered	Not Offered	
	Most Medicare drug plans have a coverage gap (also called the "donut hole"). This means that there's a temporary change in what you will pay for your drugs. The coverage gap begins after the total yearly drug cost (including what our plan has paid and what you have paid) reaches \$4,130.	Most Medicare drug plans have a coverage gap (also called the "donut hole"). This means that there's a temporary change in what you will pay for your drugs. The coverage gap begins after the total yearly drug cost (including what our plan has paid and what you have paid) reaches \$4,130.	
Coverage Gap	After you enter the coverage gap, you pay 25% of the plan's cost for covered brand name drugs and 25% of the plan's cost for covered generic drugs until your out-of-pocket costs total \$6,550, which is the end of the coverage gap. Not everyone will enter the coverage gap.  Plans may offer supplmental	After you enter the coverage gap, you pay 25% of the plan's cost for covered brand name drugs and 25% of the plan's cost for covered generic drugs until your out-of-pocket costs total \$6,550, which is the end of the coverage gap. Not everyone will enter the coverage gap.  Plans may offer supplmental	
	benefits in addition to Part C and Part D benefits.	benefits in addition to Part C and Part D benefits.	

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)
Catastrophic Coverage	After your yearly out-of-pocket drug costs reach \$6,550, you pay the greater of:  • 5% co-insurance or  • \$3.70 copay for generic (including brand drugs treated as generic) and a \$9.20 copay for all other drugs.	After your yearly out-of-pocket drug costs reach \$6,550, you pay the greater of:  • 5% co-insurance or  • \$3.70 copay for generic (including brand drugs treated as generic) and a \$9.20 copay for all other drugs.
	When you add up your out-of-pocket costs, you are not allowed to include drugs you get at an out-of-network pharmacy that do not meet the plan's requirements for out-of-network coverage.	When you add up your out-of-pocket costs, you are not allowed to include drugs you get at an out-of-network pharmacy that do not meet the plan's requirements for out-of-network coverage.

# **Other Covered Benefits**

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)
	Medicare-Covered services (chronic low back pain):	Medicare-Covered services (chronic low back pain):
	In-network \$30 copay for Medicare-covered acupuncture treatment. Prior authorization is required.	In-network \$30 copay for Medicare-covered acupuncture treatment. Prior authorization is required.
Acupuncture	Out-of-network 20% co-insurance for Medicare- covered acupuncture treatment (based on the Medicare allowable amount). A referral from your PCP is required.	Out-of-network 20% co-insurance for Medicare- covered acupuncture treatment (based on the Medicare allowable amount). A referral from your PCP is required.
	In-network: Manual manipulation of the spine to correct subluxation: \$20 copay	In-network: Manual manipulation of the spine to correct subluxation: \$20 copay
Chiropractic Care	Out-of-network: Medicare-covered chiropractic services (based on the Medicare- allowable amount.): 20% co-insurance A referral is required.	Out-of-network: Medicare-covered chiropractic services (based on the Medicare-allowable amount.): 20% co-insurance A referral is required.

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)	
	Diabetes self-management training:	Diabetes self-management training:	
	In-network: \$0 copay	In-network: \$0 copay	
	Out-of-network: 20% co-insurance (based on Medicare-allowable amount)	Out-of-network: 20% co-insurance (based on the Medicare-allowable amount.)	
Diabetes Supplies and Services	Diabetes monitoring supplies (including blood glucose monitors, lancets, CGM's, and test strips*): In-network: 0% co-insurance Out-of-network: 20% co-insurance (based on the Medicare-allowable amount) When glucose meters and test strips are obtained at a pharmacy, coverage is limited to specific Abbott/LifeScan products.	lancets, CGM's, and test strips*): In-network: 0% co-insurance Out-of-network: 20% co-insurance (based on the Medicare-allowable amount) When glucose meters and test	
	Therapeutic shoes or inserts: In-network: 20% co-insurance Out-of-network: 20% co-insurance (based on the Medicare-allowable amount)	Therapeutic shoes or inserts: In-network: 20% co-insurance Out-of-network: 20% co-insurance (based on the Medicare-allowable amount)	
	For INN and OON: Authorization is required for some items (e.g., diabetic custom-molded shoes and inserts, continuous glucose meters, insulin pumps).	For INN and OON: Authorization is required for some items (e.g., diabetic custom-molded shoes and inserts, continuous glucose meters, insulin pumps).	
	*See Evidence of Coverage for a complete listing.	*See Evidence of Coverage for a complete listing.	
	In-network: 20% co-insurance	In-network: 20% co-insurance	
Durable Medical Fauinment	Prior authorization may be required.		
Durable Medical Equipment (wheelchairs, oxygen, etc.)	Out-of-network: 20% co-insurance Prior authorization may be required.	Out-of-network: 20% co-insurance Prior authorization may be required.	
	In-network: \$30 copay	In-network: \$30 copay	
Foot Care (podiatry services)	Out-of-network: 20% co-insurance for each Medicare-covered podiatry service (based on the Medicare- allowable amount).	Out-of-network: 20% co-insurance for each Medicare-covered podiatry service (based on the Medicare- allowable amount.)	
	A referral is required.	A referral is required.	

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)	
	In-network: \$0 copay	In-network: \$0 copay	
Home Healthcare	Out-of-network:  20% co-insurance (based on the Medicare-allowable amount.) A referral is required.  Out-of-network:  20% co-insurance (based on Medicare-allowable amount.) A referral is required.		
Hospice	You pay nothing for hospice care from any Medicare-certified hospice program. Please contact us for more details.	You pay nothing for hospice care from any Medicare-certified hospice program. Please contact us for more details.	
Meal Benefit	In-network:  28 Meals (two meals/day for 14 days) delivered directly to the home after each discharge from an inpatient acute hospital stay or skilled nursing facility stay.  Annual limit of two discharges for a total of 56 meals/ calendar year.	In-network: 28 Meals (two meals/day for 14 days) delivered directly to the home after each discharge from an inpatient acute hospital stay or skilled nursing facility stay. Annual limit of two discharges for a total of 56 meals/ calendar year.	
	Out-of-network: Not covered	Out-of-network: Not covered	
Outpatient Substance Abuse	In-network: Individual visit: \$30 copay Group visit: \$25 copay  Out-of-network: 20% co-insurance for Medicare- covered outpatient substance abuse services (based on the Medicare-allowable amount.)  Prior authorization is required.	In-network: Individual visit: \$30 copay Group visit: \$25 copay  Out-of-network: 20% co-insurance for Medicare- covered outpatient substance abuse services (based on the Medicare-allowable amount.)  Prior authorization is required.	
Over-the-Counter Coverage (OTC)	In-network:  \$50 credit per quarter to use on approved health products that can be ordered online, by phone, or by mail  Up to 2 orders per quarter are allowed, and leftover allowance does not roll over from quarter to quarter.	In-network:  \$75 credit per quarter to use on approved health products that can be ordered online, by phone, or by mail  Up to 2 orders per quarter are allowed, and leftover allowance does not roll over from quarter to quarter.	
	Out-of-network: Not Covered	Out-of-network: Not Covered	

	Sparrow Advantage (HMO-POS)	Sparrow Advantage Plus (HMO-POS)	
	Prosthetic devices: 20% co-insurance	Prosthetic devices: 20% co-insurance	
Prosthetic Devices	Related medical supplies: 20% co-insurance	Related medical supplies: 20% co-insurance	
	Prior authorization may be required.	Prior authorization may be required.	
Rehabilitation Services	Cardiac rehabilitation services: In-network: \$30 copay per day Out-of-network: 20% co-insurance for Medicare- covered services A referral is required.  Occupational, speech, and language therapy visits: In-network: \$30 copay  Out-of-network: 20% co-insurance for Medicare- covered outpatient rehabilitation services (based on the Medicare- allowable amount.) A referral is required.  A separate copayment for occupational therapy will apply if other outpatient therapy services are rendered on the same day.	Cardiac rehabilitation services: In-network: \$30 copay per day Out-of-network: 20% co-insurance for Medicare- covered services A referral is required.  Occupational, speech, and language therapy visits: In-network: \$30 copay  Out-of-network: 20% co-insurance for Medicare- covered outpatient rehabilitation services (based on the Medicare- allowable amount.) A referral is required.  A separate copayment for occupational therapy will apply if other outpatient therapy services are rendered on the same day.	
Telehealth	In-network: Mental Health: \$30 copay PCP: \$0 copay  Out-of network: Not covered	In-network: Mental Health: \$30 copay PCP: \$0 copay  Out-of network: Not covered	
Wellness Programs	In-network: Health club membership/fitness classes through SilverSneakers®: \$0 copay  Out-of-network: Not Covered	In-network: Health club membership/fitness classes through SilverSneakers®: \$0 copay  Out-of-network: Not Covered	

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# Index

Ambulance	
Ambulatory Surgical Center	7
Chiropractic Care	
Deductibles	6
Dental Services	10
Diabetes Supplies and Services	
Diagnostic Services/Labs/Imaging	9
Doctor Visits	7
Durable Medical Equipment	
Emergency Care	8
Foot Care	
Hearing Services	9
Home Healthcare	20
Hospice	20
Inpatient Hospital Coverage	6
Maximum Out-of-Pocket Responsibility	6
Meal Benefit	20
Mental Health Services	
Monthly Plan Premium	6
Outpatient Hospital Coverage	7
Outpatient Substance Abuse	20
Over-the-Counter Coverage	20
Physical Therapy	
Prescription Drugs	
Medicare Part B Drugs	15
Deductible	15
Initial Coverage	
Coverage Gap	
Catastrophic Coverage	
Preventive Care	
Prosthetic Devices	21
Rehabilitation Services	21
Skilled Nursing Facility (SNF)	14
Telehealth	
Transportation	14
Urgently Needed Services	8
Vision Services	12
Wellness Programs	

## Pre-Enrollment Checklist

Before making an enrollment decision, it is important that you fully understand our benefits and rules. If you have any questions, you can call and speak to a customer service representative at 844.529.3757 (TTY: 711).

Und	erstanding the Benefits
	Review the full list of benefits found in the Evidence of Coverage (EOC), especially for those services that require a routine checkup with your doctor. Visit SparrowAdvantage.com or call 844.529.3757 (TTY: 711) to view a copy of the EOC.
	Review the Provider/Pharmacy Directory (or ask your doctor) to make sure the doctors you see now are in the network. If they are not listed, it means you will likely have to select a new doctor.
	Review the Provider/Pharmacy Directory to make sure the pharmacy you use for any prescription medicines is in the network. If the pharmacy is not listed, you will likely have to select a new pharmacy for your prescriptions.
Und	erstanding Important Rules
	In addition to your monthly plan premium, you must continue to pay your Medicare Part B premium. This premium is normally taken out of your Social Security check each month.
	Benefits, premiums, and/or copayments/co-insurance may change on January 1, 2022.
П	Except in emergency or urgent situations, we do not cover services by out-of-network

providers (doctors who are not listed in the Provider Directory).

# SparrowAdvantage.com

Toll-free: **844.529.3757** (TTY: 711), 8 a.m. to 8 p.m., seven days a week

PO Box 7119, Troy, MI 48007

You may reach a messaging service on weekends from April 1 through September 30 and holidays. Please leave a message, and your call will be returned the next business day.

Sparrow Advantage is an HMO-POS plan with a Medicare contract. Enrollment in Sparrow Advantage depends on contract renewal. All Sparrow Advantage plans include Part D drug coverage. To enroll, you must have both Medicare Parts A and B and reside in the Michigan counties of Clinton, Eaton, Gratiot, Ingham, Ionia, Montcalm, or Shiawassee.

You must continue to pay your Medicare Part B premium. Please note that enrollment is limited to specific times of the year. This information is not a complete description of benefits. Call 844.529.3757 (TTY: 711) for more information.

Out-of-network/non-contracted providers are under no obligation to treat Sparrow Advantage members, except in emergency situations. Please call our customer service number or see your Evidence of Coverage for more information, including the cost-sharing that applies to out-of-network services.

PHP Medicare complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 844.529.3757 (TTY: 711).

ملحوظة: إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل على الرقم 844.529.3757 (هاتف الصم والبكم: 711)