# TAKING THE MYSTERY OUT OF MEDICARE

### Medicare Plan Shopper's Guide





Medicare that keeps you in your prime. Discover the Benefit of Blue.<sup>SM</sup>

Whether you're new to Medicare or want a refresher, this guide can help you:



Understand the different parts of Medicare



Learn about the types of Medicare plans available



Know when you can enroll and switch plans



Feel confident you are making the right decision

Blue Cross<sup>®</sup> Blue Shield<sup>®</sup> of Arizona (BCBSAZ) offers Medicare plans built on over 80 years of healthcare expertise. You can count on us to help you find the plan that fits your budget and lifestyle. That's the Benefit of Blue.<sup>SM</sup>

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## What Is Original Medicare?

Original Medicare is offered by the federal government and has two parts: Part A and Part B.

**Medicare Part A** is hospital insurance, and generally covers in-patient hospital care, skilled nursing facility, hospice, surgery, and home health care.

Medicare Part B covers doctor's office visits, lab tests, flu shots, and more.

See the chart below for more information about what Parts A and B cover. Refer to pages 7 and 8 to learn more about eligibility and when to enroll.

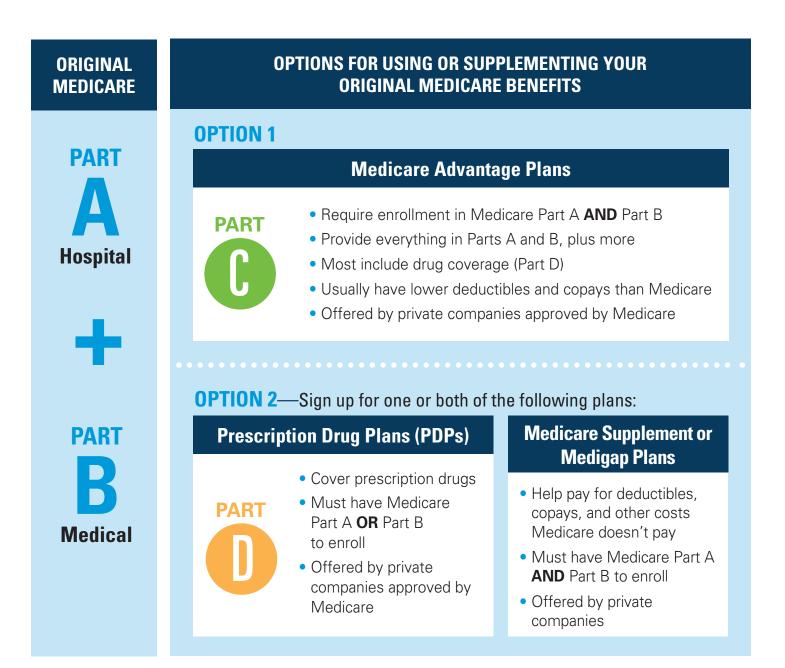
ORIGINAL MEDICARE	WHAT'S COVERED	WHAT'S NOT COVERED	WHAT YOU PAY FOR
PART	<ul> <li>Hospital stays</li> <li>Skilled nursing facility care</li> <li>Home health care</li> <li>Hospice</li> </ul>	Your share of the costs for the services	<ul> <li>Part A deductible</li> <li>Coinsurance and/ or copays for most other stays or services</li> </ul>
PART	<ul> <li>Doctor's office visits</li> <li>X-rays, lab tests, and radiation therapy as part of your treatment</li> <li>Diabetes self-monitoring training, nutrition therapy, and certain supplies (not insulin)</li> <li>Outpatient diagnostic and treatment services</li> <li>Outpatient rehabilitation services</li> <li>"Welcome to Medicare" exam within the first 12 months of enrolling in Part B</li> <li>Annual wellness visits after 12 months of being enrolled in Part B, or 12 months after the "Welcome to Medicare" exam</li> <li>Cancer screenings such as mammograms, colonoscopies, and prostate exams</li> <li>Flu shots</li> <li>Counseling to stop smoking</li> </ul>	<ul> <li>Routine eye and hearing exams</li> <li>Eyeglasses</li> <li>Hearing aids</li> <li>Most prescription drugs (only covered if you enroll in Part D)</li> <li>Your share of the costs for services</li> </ul>	<ul> <li>Part B deductible</li> <li>Coinsurance per service</li> </ul>

For more information on what Medicare Part A and Part B cover, visit Medicare.gov or review the *Medicare & You* handbook.

# Other plans that work with Original Medicare

Original Medicare does not cover all of your medical costs. It only covers about 80 percent of your Medicare-approved benefits. You'll have to pay out-of-pocket costs for deductibles, coinsurance, and copays.

Plus, Original Medicare doesn't cover all the healthcare services you may need, such as hearing aid services, routine eye exams, and most outpatient prescription drugs. You have a choice of private health plans to help pay those costs and cover other healthcare services. These private health plans are Medicare Advantage or Part C, Medicare Part D prescription drug plans, and Medicare Supplement plans.



#### Medicare Supplement (Medigap) plans

Medicare Supplement plans are sold by private health coverage companies like BCBSAZ. These plans supplement your Original Medicare coverage. They help pay for some of the healthcare costs or "gaps" that Medicare Part A and Part B don't cover and can be used at any participating Medicare provider. In most cases, you must have both Medicare Part A and Part B to purchase a Medicare Supplement policy. Medicare Supplement plans also do not cover prescription drugs. If you want or need prescription drug coverage, you would need to buy a separate Part D prescription drug plan, such as those BCBSAZ offers.

Medicare Supplement health plans are optional. You don't have to purchase one. If you don't enroll in a Medicare Supplement plan when you're first eligible, it might cost you more to enroll later. The Medicare Supplement enrollment period is described in "When to enroll" on page 8.

Because of a change in federal law, Medicare Supplement plans will no longer cover the Part B deductible for people who become eligible for Medicare on or after January 1, 2020.

### Part D prescription drug plans (PDP)

Medicare works with health plans and other private companies to offer prescription drug coverage through stand-alone Part D plans.

Medicare prescription drug plans provide coverage for generic and brand-name drugs. If you join a Part D plan, you will likely pay a monthly premium, plus a share of the cost for your prescriptions. Drug plans vary by types of drugs covered, how much you pay, and the pharmacy network you can use.

All Part D prescription drug plans must provide at least a standard Medicare-approved level of coverage. Some plans offer added drug coverage for a higher premium.

There are specific times when you can enroll in or change your prescription drug plan. For more information, see the "When to enroll" section on page 8 or "When you can switch" section on page 10.

#### BCBSAZ'S MEDICARE SUPPLEMENT PLANS

BCBSAZ offers several Medicare Supplement plans. **Senior Security** plans are for people throughout Arizona, and **Senior Preferred** Medicare Select plans are for residents of Maricopa, Pima, Apache,

Cochise, Coconino, Mohave, Pinal, and Santa Cruz counties.

All of the plans cover many of the costs not covered by Original Medicare. These plans feature options such as fitness and other wellness extras. Plus, you don't need a referral to see a specialist. Most of the **Senior Security** plans also include coverage when you travel outside of Arizona or cover emergency care if you travel worldwide.

For more information about these Medicare Supplement plans, call our Medicare consultants at the number listed on page 13.

### BCBSAZ's Blue MedicareRx<sup>™</sup> (PDP)

BCBSAZ offers Blue MedicareRx, a stand-alone prescription drug plan. Each option within this plan has different formularies and different amounts you pay for prescription drugs. You can add Blue MedicareRx to Original Medicare or a Medicare Supplement plan.

Enrolling in Blue MedicareRx can help you avoid the Part D late-enrollment penalty. If you don't enroll in a Part D plan when you first become eligible, you may have to pay a penalty if you decide to enroll later. This penalty is added to your monthly premium, and you will pay it for as long as you remain enrolled in a Part D plan.

Although you must live in Arizona to enroll, the plan has a nationwide network of pharmacies so you can have prescriptions filled at home or on the road.

For more information, please contact our Medicare consultants at the number listed on page 13.

#### **HOW STANDARD PART D DRUG COVERAGE WORKS**

Monthly premium - the amount you pay for Part D drug coverage throughout the year



**Yearly Deductible** Depending on the plan, you may pay the standard Part D deductible, a partial, or no deductible.

#### Copay or Coinsurance

STAGE

After meeting the deductible, you pay a copay or coinsurance and your plan pays its share until the combined amount reaches the dollar limit for that year.

#### **Coverage Gap**

STAGE

Once your costs and the plan's reach the dollar limit for that year, you enter the coverage gap, or "donut hole." You, the plan, and drug manufacturers share the costs in this stage. What you pay (and the discount paid by the drug company) counts as out-ofpocket spending, and helps you get out of the coverage gap and to the final stage.



#### Catastrophic Coverage

In this stage, the plan pays nearly all of the costs. If you reach this stage, you pay a small coinsurance or copays for each covered drug until the end of the plan year. The plan pays the rest.



#### Medicare Advantage plans

Medicare Advantage (MA) plans are "all in one" alternatives to Original Medicare that include Medicare Part A and Part B benefits, and more. Most plans also include prescription drug coverage. MA plans generally have lower out-of-pocket costs and offer health and wellness benefits. Like all Medicare plans, benefits, premiums, and copays may change from year to year.

The different types of Medicare Advantage plans include:

- Preferred Provider Organization (PPO)
- Health Maintenance Organization (HMO)
- Private fee-for-service (PFFS) plans

There are specific times when you can enroll in or change your Medicare Advantage plan. For more information, see the "When to enroll" section on page 8 or "When you can switch" section on page 10.

#### BLUE CROSS BLUE SHIELD OF ARIZONA MEDICARE ADVANTAGE PLANS

BCBSAZ now offers HMO and PPO plans that combine medical and prescription drug coverage, fitness, hearing and other wellness benefits. To be eligible, you must live in certain counties or ZIP codes within Arizona. Get the personalized support only a local plan can offer. For more information about BCBSAZ Medicare Advantage plans, call the number listed on page 13.

#### ELIGIBILITY

#### **ORIGINAL MEDICARE**

You can enroll in Medicare if you are a U.S. citizen or have been a legal resident for five straight years and:

- Are 65 years of age or older and eligible to receive Social Security, or
- Are under age 65, are permanently disabled, and have received Social Security disability payments for at least 24 months, or
- Require ongoing dialysis for end-stage renal disease (ESRD) or need a kidney transplant

#### MEDICARE PRESCRIPTION DRUG PLANS

To enroll in a Medicare prescription drug plan, you must:

- Be eligible for Medicare Part A and/or enrolled in Medicare Part B, and
- Live in the plan's service area, and
- Continue to pay your Part B premium (and Part A if applicable, if not paid by Medicaid or another third party)

#### MEDICARE SUPPLEMENT (Medigap) PLANS

To enroll in a Medigap plan, you must:

- Be eligible for Medicare Part A and enrolled in Part B, and
- Live in the plan's service area, and
- Continue to pay your Part B premium (and Part A if applicable, if not paid by Medicaid or another third party), and
- Not be enrolled in a Medicare Advantage plan

Note: If you have ESRD, you may not be eligible.

#### **MEDICARE ADVANTAGE PLANS**

To enroll in a Medicare Advantage plan, you must:

- Be eligible for Medicare Part A and enrolled in Part B, and
- Live in the plan's service area, and
- Continue to pay your Part B premium (and Part A if applicable, if not paid by Medicaid or another third party), and
- Not be enrolled in a Medicare Supplement (Medigap) plan

Note: If you have ESRD, you may not be eligible.



# WHEN TO ENROLL



#### **Original Medicare**

You are eligible to enroll in Medicare Part A and Part B when you turn age 65, even if you are still working. If you already receive Social Security benefits, the Social Security Administration will contact you a few months before you become eligible for Medicare. If you don't receive an enrollment notice from Social Security a few months before your 65th birthday, call **1-800-772-1213** (Railroad retirees call **1-877-772-5772**). TTY users should call TTY **1-800-325-0778**. If you are disabled and under age 65, there is a 24-month waiting period for Medicare after you become disabled. During this time, you may qualify for Medicaid/Medical assistance, COBRA coverage, or services from state programs.



#### **Part B Initial Enrollment Period**

You can enroll in Part B during the three months before the month of your 65th birthday, the month you turn 65, and the three months after the month you turn 65. If you are disabled and under age 65, you can enroll after receiving disability benefits for 24 months.

If you don't want to enroll in Part B during your seven-month Initial Enrollment Period, you must return your Part B notice to Social Security to decline coverage. Be aware that a 10% penalty will typically be added to your Part B premium for each year you delay enrolling in Part B (unless you qualify for a Special Enrollment Period, such as leaving an employer plan). You will pay the penalty for as long as you have Medicare Part B.

#### Part B Special Enrollment Period

A Special Enrollment Period allows you to avoid the penalty for late enrollment. You may qualify for a Special Enrollment Period if:

- You or your spouse has medical coverage through a union or employer with more than 20 employees, or
- You canceled Part B coverage because you went back to work and have group medical coverage

#### MEDICARE SUPPLEMENT (MEDIGAP) PLANS

You have a six-month **Open Enrollment Period** to enroll in a Medicap plan. It begins on the first day of the month in which you are both 65 and enrolled in Part B. If you enroll during this period, you don't need to provide a health history to your health plan. After this enrollment period, you may not be able to buy a Medigap policy. If you're able to buy one, it may cost more.

If you delay enrolling in Part B because you have group health coverage based on your (or your spouse's) current employment, your Medigap Open Enrollment Period won't start until you sign up for Part B.

Note: If you want to enroll in a Medigap plan and a stand-alone prescription drug plan, you must enroll in each plan separately. The Special Enrollment Period lasts eight months. It begins when your employer or union coverage ends or when your employment ends, whichever is first. Contact Social Security four months before you retire or when your employer or union coverage ends. Request a form that your employer will complete to begin your Special Enrollment Period, and send the form with your Part B enrollment form to Social Security.

If you are age 65 and continue your employer coverage through COBRA, you should enroll in Medicare Part B. You will not get a Special Enrollment Period when COBRA ends. You must sign up for Part B during the first eight months of your COBRA coverage to avoid the late-enrollment penalty.

#### Part B General Enrollment Period

If you don't enroll in Part B during your Initial Enrollment Period, you can enroll during the General Enrollment Period from January 1 through March 31 each year. Coverage begins on July 1 of the year in which you enroll. You will be charged a 10% penalty for each year you delay enrolling in Part B. This charge may increase as Medicare premiums increase and will continue for as long as you are enrolled in Part B.

#### MEDICARE ADVANTAGE AND PART D PLANS Initial Enrollment Period

If you are newly eligible for Medicare, you likely qualify for the Initial Enrollment Period. During this seven-month period you can enroll in a stand-alone prescription drug plan, a Medicare Advantage plan, or a Medicare Advantage plan with prescription drug coverage. Your Initial Enrollment Period begins three months before the month of your 65th birthday, includes the month you turn 65, and ends three months after the month of your 65th birthday. If you are under age 65 with a disability, your Initial **Enrollment Period begins** the three months before and ends the three months after your 24th month of disability.



# When you can switch

#### Annual Enrollment Period

People with Medicare can make plan changes between October 15 and December 7 each year. During this time you can enroll in or change stand-alone prescription drug plans and Medicare Advantage plans with and without prescription drug coverage. Plan changes begin on January 1 of the next year.

#### **Special Enrollment Period**

There are circumstances that may allow you to enroll in a prescription drug plan or Medicare Advantage plan after an Initial or Annual Enrollment Period has ended. You might qualify for a Special Enrollment Period if:

- You are eligible for financial help from Social Security or your state
- You move outside your plan's service area
- Your plan's government contract ends, or the plan goes out of business
- You lose prescription drug coverage from an employer or union, or your drug coverage is no longer as good as the standard Part D benefit

You may also qualify because of other conditions.

#### MEDICARE ADVANTAGE OPEN ENROLLMENT PERIOD

This enrollment period runs from January 1 through March 31 each year. During this time, Medicare Advantage plan enrollees and newly eligible beneficiaries can make a one-time switch and go to another MA plan or to Original Medicare. Beneficiaries using this enrollment period to make a change may also add or drop Part D coverage.



# **Frequently asked questions**

#### **Q:** Do I need a physical exam to qualify for Medicare?

A: No. You must be 65 or older, under age 65 with a disability, or meet other requirements as explained on page 7.

## **Q: Can I get Medicare even if I have a pre-existing** condition?

A: Yes, you can enroll in Medicare no matter what your health status is or what pre-existing conditions you may have. If you qualify for Medicare (see page 7), you will receive the benefits. The government can't charge you higher premiums because of past or current health conditions. Please note, individuals with ESRD, while eligible for Medicare, may not be eligible for a Medicare Advantage plan.

#### **Q:** Which Medicare health plan is right for me?

- A: It depends on what you need from a health plan and how much you can afford to pay. Ask yourself these questions:
  - If I travel often or for several months each year, will my health plan cover me in other parts of the country?
  - Can I afford the plan's monthly premium? What are the plan's cost-sharing and out-ofpocket maximums?
  - What medical services will I likely use? Will I use my health plan often, such as for frequent checkups or treatments for an ongoing condition? Or will I seldom use it, such as only for an annual physical or flu shot?
  - Do I want a plan with drug coverage, or do I prefer a stand-alone drug plan?
  - Am I OK with benefits and/or cost sharing that may change each year? Or do I want a plan with benefits that don't change from year to year?

## **Q:** Do Medicare rates, deductibles, and cost sharing change? How will I learn about changes?

A: Medicare rates and deductibles do change. They are announced each fall for the coming year. Medicare members are notified by mail each fall.

#### Q: What if I don't join a Part D prescription drug plan?

A: Generally, you will pay the lowest monthly premium if you join during your seven-month Initial Enrollment Period. If you don't enroll and don't already have drug coverage that is as good as the standard Part D drug plan, you may have to pay a penalty in the form of a higher monthly premium if you enroll later. The longer you wait to enroll, the greater the penalty. You must pay this higher premium as long as you have Part D drug coverage.

#### Q: What if I can't afford Medicare?

- A: If you have limited income and resources, you may be able to get extra help to pay for your Medicare Part D plan premium and costs. To learn if you qualify for extra help, call:
  - 1-800-MEDICARE (1-800-633-4227). Assistance is available 24 hours a day, seven days a week. TTY users should call
     1-877-486-2048.
  - The Social Security Administration at 1-800-772-1213 between 7 a.m. and 7 p.m., Monday through Friday. TTY users should call 1-800-325-0778.
  - Your state Medicaid office.

## **Q:** How do I keep up with changes to Medicare as a result of the Affordable Care Act?

A: For information about Medicare benefits and services:

Call **1-800-MEDICARE (1-800-633-4227)**.

Assistance is available 24 hours a day, seven days a week. TTY users should call **1-877-486-2048**. Or, go to **medicare.gov**.

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# **Glossary of Medicare terms**

**Annual Enrollment Period** – The period each fall from October 15 to December 7 when you can enroll in or switch Medicare Advantage or prescription drug plans. Changes made at this time take effect the following January 1.

**Centers for Medicare & Medicaid Services** 

**(CMS)** – The federal agency that runs Medicare. CMS also works with each state to run the state's Medicaid program. CMS makes sure that people in both programs have access to highquality healthcare.

**Coinsurance** – The percentage of the Medicareapproved amount that you pay for a medical service. With some plans, you do not pay coinsurance until you have paid a deductible.

**Copayment (copay)** – A fixed amount you pay for each medical service, such as a doctor's visit. For example, a copayment might be \$20 for a doctor's visit and \$7 for a prescription drug you receive.

**Cost sharing** – The way Medicare and your health plan share your healthcare costs with you. Types of cost sharing you may pay include deductibles, coinsurance (percentage), and copays (a set amount).

**Coverage gap** – Also called the "donut hole," this is the stage in which you pay most of the cost for prescription drugs. The percentage you save in the coverage gap (Medicare prescription drug coverage) will increase each year through 2020.

**Deductible** – A set amount you must pay before your plan pays. Usually, you have a separate deductible for Medicare Part A, Part B, and Part D. There may also be deductibles with Medicare Advantage and Medigap plans.

**Eligible care** – Medical care and services that qualify to be covered by your health plan.

**Formulary** – The list of drugs covered by a Medicare prescription drug plan or Medicare Advantage prescription drug plan.

**Medicare Advantage** – A Medicare health plan option in which a private company manages Medicare benefits for its members. The most common types of Medicare Advantage plans are HMO, PPO, and PFFS plans. Some Medicare Advantage plans may also offer Medicare prescription drug (MAPD) benefits for their members.

Medicare Supplement (Medigap) plans – Health insurance policies that typically have standardized benefits and are sold by private insurance companies. Medicare Supplement policies work together with Medicare Part A and Part B coverage.

**Original Medicare** – This refers to the first two parts of Medicare. Part A offers hospital coverage, and Part B covers many outpatient services.

**Out-of-pocket costs** – The amount you pay for covered drugs or medical expenses for the calendar year. This does not include the amount the plan has paid or the plan premium you pay.

**Part D (prescription drug plan)** – A Medicare Part D prescription drug plan may be either a stand-alone plan that you can enroll in if you have Original Medicare and/or a Medigap plan, or a Medicare Advantage plan that includes Part D prescription drug coverage.

**Premium** – The cost you pay each month to keep your Medicare health plan or prescription drug plan active.

**Preventive care** – Care that is provided to keep you healthy or find an illness or disease early, when it can be better treated. Examples of preventive care are flu shots, mammograms, and screenings for diabetes.

## **Contacts and resources**

To get plan information or to enroll, contact us or visit:



#### 1-800-708-5315 TTY hearing-impaired users call 711

8 a.m. to 8 p.m., local time October 1 – March 31: 7 days a week April 1 – September 30: Monday–Friday



azblue.com/seniors

## FOR OTHER HELP AND INFORMATION, CONTACT:

#### Social Security Administration 1-800-772-1213 TTY 1-800-325-0778 7 a.m. to 7 p.m., Monday–Friday ssa.gov

#### Medicare

Toll free **1-800-MEDICARE** (1-800-633-4227) TTY users call: **1-877-486-2048** 24 hours a day, 7 days a week medicare.gov



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Please contact our Member Services number at **480-937-0409** (in Arizona) or toll-free at **1-800-446-8331** for additional information. (TTY users should call **711**.) Hours are 8:00 a.m. to 8:00 p.m., Monday–Friday from April 1 to September 30, and 7 days a week from October 1 to March 31.



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